



RACHEL KOHL COMMUNITY LIBRARY

EMPLOYMENT APPLICATION

687 SMITHBRIDGE ROAD, GLEN MILLS, PA 19342

PERSONAL INFORMATION

Name _____
Last First Middle

Address _____
Street City State Zip

E-Mail Address _____

Telephone Number (include area code) _____

How did you learn about the position? _____

Referred By _____

EMPLOYMENT DESIRED

Position _____

Date you can start _____ Desired Salary _____

Days/Times Available to Work _____

Do you have interest in helping with programs for (circle choice): Children Teens Adults Seniors

Are you currently employed? _____ If yes, may we contact your present employer? _____

Have you applied for a job at the library before? _____ If yes, when? _____

EDUCATION

	Name and Location of School	No. of Years Attended	Graduate?	Major Course of Study
High School				
College				
Graduate School				
Other				

Please describe additional skills, training or abilities you would like to have considered when evaluating your qualifications:



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Do you have any of the following certificates issued by the Pennsylvania Department of Education? If yes, please provide the certificate number.

Library Assistant? No _____ Yes _____

Provisional Librarian? No _____ Yes _____

Professional librarian? No _____ Yes _____

EMPLOYMENT HISTORY (List below last three employers, starting with the most current employer.)

Company/Firm: _____ Address: _____ Address: _____ Phone/Email: _____ Supervisor: _____	From: _____ To: _____ Rate of Pay Start: _____ Finish: _____	Job Title: _____ Duties: _____ Reason for leaving: _____
Company/Firm: _____ Address: _____ Address: _____ Phone/Email: _____ Supervisor: _____	From: _____ To: _____ Rate of Pay Start: _____ Finish: _____	Job Title: _____ Duties: _____ Reason for Leaving: _____
Company/Firm: _____ Address: _____ Address: _____ Phone/Email: _____ Supervisor: _____	From: _____ To: _____ Rate of Pay Start: _____ Finish: _____	Job Title: _____ Duties: _____ Reason for leaving: _____



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REFERENCES (List below the names, contact information and relative details for three supervisors from previous employment. Other references may be requested.)

Name	Address	Daytime Phone	Occupation	Years Acquainted
1				
2				
3				

1. Were you provided a job description? Yes _____ No _____
If yes, complete questions 2 and 3. If no, skip questions 2 and 3.

2. Are you able, without accommodation, to perform all of the essential functions of the job for which you are applying? Yes _____ No _____
If yes, skip question 3. If no, complete question 3.

3. Are you able, with accommodation, to perform all of the essential functions of the job for which you are applying?

Yes _____ Please describe any accommodation that you need: _____

No _____ Please describe any functions of the job for which you are applying that you cannot perform with or without accommodation:

OTHER

Are you a United States citizen? Yes _____ No _____

If not, are you authorized to work in the United States, and do you understand that under the Immigration Reform and Control Act of 1986, upon hire, you will be required to provide documents verifying your identity and eligibility to work in the United States? Yes _____ No _____

Have you ever been convicted of a crime? Yes _____ No _____
Conviction will not necessarily disqualify an applicant from employment.

If yes, please explain and provide date(s)/location(s): _____



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Please read carefully and sign:

Permission is hereby granted to the Rachel Kohl Community Library to conduct a thorough investigation and to solicit information as to my educational and employment history, character and general reputation, credit and criminal conviction record. I release, indemnify and hold harmless the Rachel Kohl Community Library and all persons or organizations from and against any and all liability arising from such statements, their solicitation or use. I understand I have the right to make a written request within a reasonable period of time to receive complete information about the nature and scope of my credit investigation.

I understand that this employment application, granting of an interview and any other Library documents are not contracts of employment or for the granting of benefits, and that any individual who is hired may voluntarily leave or be terminated at any time, with or without any cause. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the Rachel Kohl Community Library unless made in writing. If an employment relationship is established, I understand and agree that it is not for a definite period of time and that I have the right to terminate my employment at any time and that the Rachel Kohl Community Library retains a similar right. If terminated, I authorize the Rachel Kohl Community Library to deduct to the extent permitted by law, any amount which I may owe to the Rachel Kohl Community Library from any amount the Rachel Kohl Community Library may owe me. I understand that no representative of the Rachel Kohl Community Library has any authority to offer or enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing.

I certify that all statements made by me on my application are true and correct to the best of my knowledge and belief. I understand that any false, inaccurate or omitted statements of a material fact could be a cause for rejection of my application or termination of my employment at any time. I, furthermore, agree to maintain the accuracy of the information contained in this application if I am employed by the Rachel Kohl Community Library.

I understand that, if accepted for employment, it is necessary for me to abide by the rules and policies of the Rachel Kohl Community Library.

If hired, I agree to apply for, at my own expense, the FBI and Pennsylvania State Police Criminal History background checks, and the Pennsylvania Child Abuse History Clearance with the understanding that continued employment is contingent upon the results of these background checks.

I have read, understand, and by my signature consent to these statements.

Date: _____ Signature of Applicant: _____

THE RACHEL KOHL COMMUNITY LIBRARY IS AN EQUAL OPPORTUNITY EMPLOYER.

INCOMPLETE AND/OR UNSIGNED APPLICATIONS WILL NOT BE CONSIDERED.