**Dec 18th, 2023** **Public Meeting 6:30pm**

Present: Susan Sternberg, Debbie Miller, Jen Panaro, Saleem Shaik, Kathy Gorman, Jim Breen, Garrick Weaver, Tracy Kimball.

Absent: Nicholas Altamuro

* Call to Order: 6:30pm.
* Facilities: Plumbing issue at the library. It is fixed now.
* Friends update: Letter sent to friends email list. Vote of 10-1 to shutdown Friends group effective 12/31/2023. Bank account balance of $7,223 that would be donated to the library.
* Nov 2023 Minutes: Jean Motioned, Garrick seconded, approved.
* Director’s Report: see attached.
  + Frank to check with Maris Grove Mahjong Group Leaders to check if they can volunteer.
  + Susan to work on possible adult programming options.
* Treasurer’s Report:
  + Jen is waiting on the final numbers for November from RPM which is needed to finish the children's library asset accounting.
* DCL: Dec 21st meeting is cancelled. Next meeting on 02/15/2024. Jean will be the primary person to attend the zoom. New board members are welcome to join.
* Board unanimously voted yes and approved to a 6% pay increase to all Staff(except for the director, which is assessed separately)
* Communications and Announcements:
  + Tracy Kimball to leave the library board as of 12/18/2023.
  + Library Board Member Holiday lunch on 12/22 @ 12.30pm.
  + Chaddsford reappointed Jennifer Panero for one more year.
* Old Business
* New Business:
* Public Comment: none
* Adjourn: 7:50pm

**NEXT RKCL BOARD MEETING –** Dec 18th , 2023, 6:30 PM

Board Terms:

Bethel: Tracy Kimball 06/15/2022-12/31/2025 Garrick Weaver 06/15/2022-12/31/2025

Chadds Ford: Jennifer Panaro 01/01/2023 - 12/31/2024

Chester Heights: Deborah Miller 01/25/2021 - 01/25/2027

Concord: Jim Breen – 12/18/2023 to 12/17/2026, Kathy Gorman – 12/18/2023 to 12/17/2026,

Nicholas Altamuro – 12/18/2023 to 12/17/2026, Saleem Shaik 11/07/2018 - 2/07/2026

Thornbury: Jean Mackenzie 10/15/2017 - 10/15/2026